

A dedicated educator in the area of accounts, banking and finance with two years of experience in the banking sector and ten years of experience in academia. Eagerly pursuing teaching opportunity within the Department of Commerce Faculty. Also, a committed researcher in the area of Entrepreneurship.



Name	Ridameka Chyne
Designation	Assistant Professor
Department	Commerce
Qualification	M Com, NET, PhD.
Teaching Experience	10 Years
Area of Specialisation	Accounts, Finance and Entrepreneurship
Email	ridamekachyne@gmail.com

Academic qualification:

Degree/Course	Board/ University	Subject	Year
B Com	North-Eastern Hill University, Shillong	Accounts	2007
M Com	North-Eastern Hill University, Shillong	Accounts and Finance	2009
Ph. D	North-Eastern Hill University, Shillong	Entrepreneurship	2021

Research:

- Awarded Teacher Fellowship for doing Ph. D under UGC-FDP Programme for Colleges for the Twelfth Plan *w.e.f.* December, 2016 to November, 2019.

Publications:

- Chyne, R., & Syngkon, R. A. J. (2020). The Mediating Effect of Motivation on Human Capital and Performance: A Study of Women Entrepreneurs in Meghalaya. *SEDME (Small Enterprises Development, Management & Extension Journal)*, 47(1), 53-63. [UGC Care list]
- Chyne, R. (2020). What influences women's entrepreneurial performance? Evidence from a matrilineal society in India. *International Journal of Indian Culture and Business Management*, 21(1), 118-145.[UGC Care list]

Conference proceedings:

- What influences women's entrepreneurial performance in Meghalaya? *Paper presented at the 13th Biennial Conference on Entrepreneurship, EDII Ahmedabad.* Delhi: Bookwell Publishers. (ISBN: 978-93-8-6578-40-2).

Papers presented in seminars/conferences:

- Presented a paper titled “*What Influences Women’s Entrepreneurial Performance in Meghalaya?*” in the 13th Biennial Conference on Entrepreneurship at Entrepreneurship Development Institute of India (EDII), Ahmedabad held on February 20-22, 2019.
- Presented a paper titled “*The Impact of Human Capital on Motivation and Performance of Women- Owned Firms in Meghalaya*” at the National Conference on Entrepreneurship, Innovation and Society organised by the Centre for Global Management & Responsible Leadership (CGMRL), XLRI, Jamshedpur, India along with St. Anthony’s College, Shillong held on December 13-15, 2018.
- Presented a research paper titled “*Women Entrepreneurship in Meghalaya: Motivation, Obstacles and Performance*” at the International Seminar on Data Analytics and Business Research Dimensions organised by the Department of Management, North-Eastern Hill University, Tura Campus held on 10th and 11th August, 2018.

Reviewer:

- Journal of Global Entrepreneurship Research [Springer Open].

Faculty Development Programme:

- Successfully completed the AICTE sponsored *Faculty Development Programme in Entrepreneurship* held at Entrepreneurship Development Institute of India, Ahmedabad from 16th to 27th September, 2019.
- Participated in the *Faculty Development Programme on Research Capability Enhancement* organised by the Research Cell, IQAC, St. Anthony’s College on 23rd August, 2013.

Refresher course:

- Successfully completed the UGC-sponsored Refresher Course in Commerce and Entrepreneurship organised by the HRDC NEHU from 20th October to 2nd November, 2021.

Workshops:

- Successfully completed a four-day workshop on *Skill Development of Women for Employability and Entrepreneurship in NER* organised by V V Giri National Labour Institute in collaboration with Department of Economics North-Eastern Hill University, Shillong held on March 25-28, 2019.
- Successfully completed seven-day workshop on *Data Analytics and Business Research Dimensions* organised by the Department of Management, North-Eastern Hill University, Tura Campus held on 3rd to 9th August, 2018.
- Participated in the *Capacity Building Workshop* organised by the Centre for Education Beyond Curriculum (CEDBEC), Christ University, Bengaluru held on 20th to 25th June, 2016.

- Attended a two-day workshop on *Semester System* held at St. Anthony's College, Shillong under the aegis of IQAC held from 21st and 22nd April, 2015
- Participated in one-day workshop on *Procedures of Evaluation* organised by St. Anthony's College Unit of MCTA on 16th November, 2013.
- Participated in a workshop on *Training in Research Techniques and Applications* organised by Research Cell, IQAC, St. Anthony's College, Shillong on March, 2013.
- Participated in one-day workshop on *Reconceptualisation of Education and Reconstruction of Pedagogy for 21st Century* conducted at St. Anthony's College, Shillong on 16th February, 2013.
- Participated in one-day workshop on *Question Paper Setting* organised by St. Anthony's College Unit of MCTA on 19th November, 2012.
- Participated in three-day workshop on *Educational System of Don Bosco: Philosophical and Psychological Perspectives* organised at Siloam: Transformational Leadership Resource Centre, Umiam from 26-28 September, 2011.

Seminars and Conferences:

- Participated in *National Seminar on Demonetisation and Digitisation of Indian Economy* organised by the Department of Commerce, North- Eastern Hill University, Shillong held on 27th and 28th November, 2017.
- Participated in *National Conference on Contemporary Issues in Accounting and Finance* organised by the Department of Commerce, North- Eastern Hill University, Shillong in collaboration with North- Eastern Electric Power Corporation, Shillong held on 21st and 22nd October, 2016.
- Participated in the *National Seminar on Goods and Services Taxes in India- A Way Forward* organised by the Department of Commerce, Shillong College, Shillong in collaboration with Indian Accounting Association, Meghalaya Chapter on 20th and 21st August, 2015.
- National seminar on *Entrepreneurship and Inclusive Growth* organised by the Department of Commerce, North- Eastern Hill University, Shillong held from 21st and 22nd March, 2013.

Webinars:

- Successfully completed *Online FDP on Analytics* organised by IIM- Visakhapatnam held from 30th August to 3rd September, 2021.
- Successfully completed a one week FDP programme on *Faster Finance Series 7 on Financial statement analysis* organised by Pune Institute of Business Management, Pune held from 13th April to 16th April 2021.

- Successfully completed a one week FDP programme on *The Road Ahead: NEP and Pedagogies* organised by Ministry of Education (GOI) and University of Delhi held from 1st April to 5th April, 2021.
- Participated in *Conference on case writing* organised by the All India Management Association, India Case Research Centre held online on 30th and 31st March, 2021.
- One Week Workshop on *Computerised Accounting and Financial Modeling* organised by University College of Commerce and Management Studies, Mohanlal Sukhadia University, Udaipur on December 14-19, 2020.
- National Webinar on *Intellectual Property Rights and its Applications* organised by the IQAC and the Department of Zoology, St. Anthony's College, Shillong on December 11-12, 2020.
- Faculty Development Programme on *Preparing Quality Research Proposal and Research Publication in High Indexed Journals* organised by the Department of Management Sciences, Hindustan College of Engineering and Technology, Coimbatore on November 11, 2020.
- Five Day Capacity Building Programme on '*Approaches for Quality Research Paper Writing in High Impact Journals*' organised by Internal Quality Assurance Cell (IQAC), Rajiv Gandhi University, Rono Hills, Doimukh, Arunachal Pradesh from 2nd September to 6th September, 2020.
- Live Webinar: Edition 2 titled *Addressing Core Issues in Teaching* organized by Departments of Value Education and English St. Anthony's College, Shillong, Meghalaya India held on 30th June, 2020.
- Webinar on the topic "*Creating Entrepreneurial Individuals through Education and Training*" by Dr. Amit Kumar Dwivedi, Associate Professor, EDII, Ahmedabad organised by SSCBS Innovation and Incubation Foundation (SIIF) and Yuva, the Entrepreneurship Cell of Shaheed Sukhdev College of Business Studies, University of Delhi on 27th June, 2020.
- International Webinar on *Contemporary Issues in Business Management and Information Technology 2020 (CIBMIT 2020)* organised by Amity Business School & Amity College of Commerce and Finance Amity University, Patna, Bihar in academic collaboration with Lincoln University College, Malaysia on 22nd and 23rd June 2020.
- Live Webinar on *Changing Roles of Teachers in a COVID-19 Afflicted World* organised by St. Anthony's College, Shillong, Meghalaya & Loyola College, Williamnagar, Meghalaya on 12th June, 2020.

Other academic activities:

- Volunteered and participated in *All India Management Association 'Shaping Young Minds* Programme (SYMP)', 2019 organised by AIMA and GMA supported by NEHU on 30th August, 2019.

- Organising member of the five-day workshop on *Sensitisation, Awareness and Motivation Workshop for Empowering Female Domestic Workers* held at St. Anthony's College under the aegis of the Women's Cell from 4th May to 8th May, 2015.
- Coordinator of the *Industry Oriented Training Programme and Certification Workshop on Enterprise Data Analytics & Business Modelling* organised by the Department of Commerce, Business Administration & Economics under the aegis of Research Cell , St. Anthony's College, Shillong from September 23- 28, 2013.

Certificate Courses:

- Certified by Ami Tech India Pvt. Ltd. after successfully completing *SAP01- SAP overview, SAP B1- TB1000, TB1100, TB1200* as on 2014.
- Certified by Indian Statistical Institute, Bangalore after successfully completing *Green Belt Course on Six Sigma Methodology* held during 5th to 7th March, 2012 at Shillong.
- Certified by Association of Mutual Funds of India after successfully completing *AMFI- Mutual Fund (Advisors) Module* as on April 27, 2008 at Guwahati.