

# **ST ANTHONY'S COLLEGE**

**(A Don Bosco Institution)**

**SHILLONG 793 001**

**MEGHALAYA - INDIA**

NAAC Re-Accredited with 'A' (Cycle -3)

College with Potential for Excellence (awarded by UGC)

## **6.3.3 - Professional Development /Administrative Programmes organised by the College for teaching and non-teaching Staff for cycle 4 of the Assessment and Accreditation Period**

## **Mind Education Workshop**

Date of the programme : 10<sup>th</sup> May 2016

Venue: Conference Hall, St. Anthony's College, Shillong

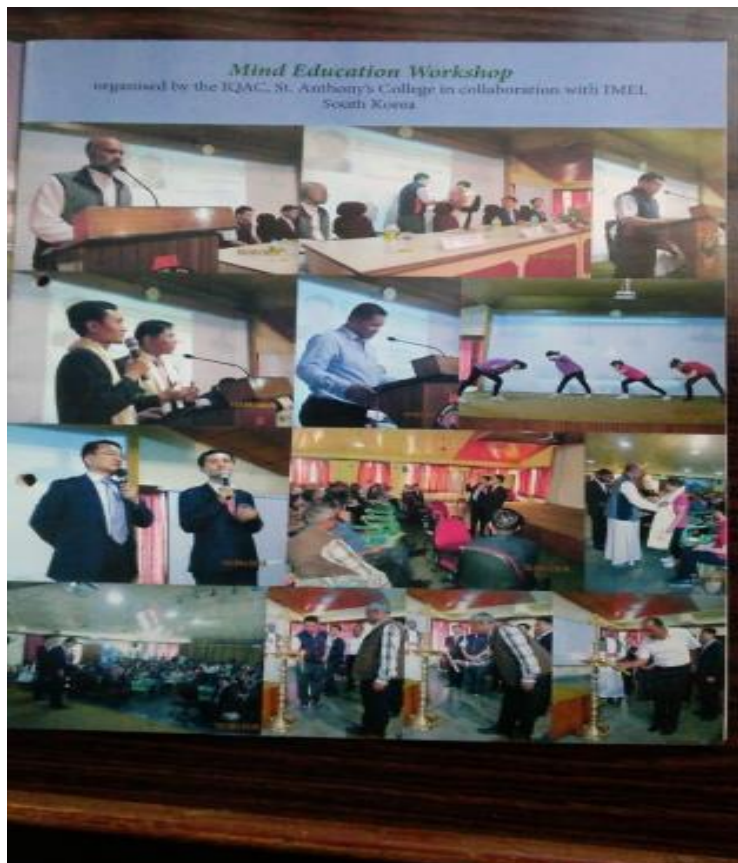
Resource Person: Soo Yean Kim, Director of IMEI, India

Number of Attendees 102

A program for development of Teaching Faculty was held on 10 May 2016 in the Conference Hall of the college. The Programme was attended by 102 staff members. The Resource Person was Soo Yean Kim, Director of IMEI, India who delivered an insightful and resourceful talk on "Mind Education".

The programme started with the lighting of the lamp and a short prayer. The Resource Person and his team were then felicitated by the Rector of the College, Rev. Fr. Sagi . The welcome speech was delivered by the Principal of the college, Rev. Br. Dr. A. L. Dkhar. The coordinator of the IQAC St. Anthony's College gave a brief introduction of the Resource Person and his team. The programme was then animated by the Resource Person and his team. There was a lively session, with knowledgeable talk and interactive sessions. The teaching staff were greatly benefitted by the programme.

The programme ended with vote of thanks given by one of the members of the IQAC and everyone was invited for light refreshments.

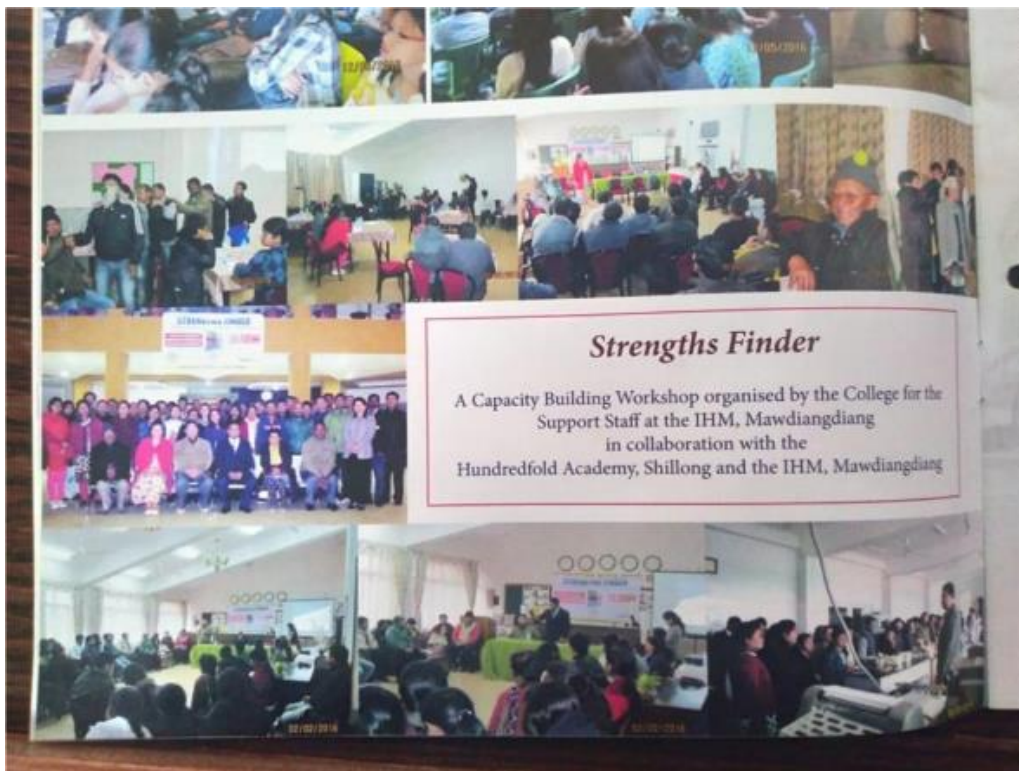


## Strength Finders : A Capacity Building Workshop

Date of the programme :	1 <sup>st</sup> February 2016
Venue:	IHM, Mawdiangdiang
Resource Persons:	Hundredfold Academy Team
Number of Attendees	50

A Capacity Building Workshop was organised by the IQAC of the College for the non-teaching faculty on 1 February 2016 at the IHM, Mawdiangdiang in collaboration with Hundredfold Academy, Shillong and the IHM, Mawdiangdiang on the topic “Strength Finders”. The Programme was attended by 50 staff members. The programme was filled with informative and interactive talks and activities that were intended to build the team spirit and relationship of the non-teaching staff.

The programme commenced with a short prayer. The team members of the Hundredfold Academy then gave a talk on building bonds with your colleagues. The main aim was to help each staff find strengths among themselves to create a healthy working environment. The non-teaching staff were actively engaged in various activities. After the programme lunch was served.



## Leadership Qualities of an Educator

Date of the programme : 5<sup>th</sup> May 2017

Venue: Conference Hall, St. Anthony's College

Resource Persons: Godfrey Fernandez, Director, ARETE ELEMENTS, Bengaluru

Number of Attendees 128

The Orientation for the Teaching Faculty was held on 5 May 2017 in the Conference Hall. The Programme was attended by 128 staff members. The Resource Person was Mr Godfrey Fernandez, Director, ARETE ELEMENTS, Bengaluru who delivered a lecture "Leadership qualities of an educator" with an emphasis on learning while teaching.

The programme started with the lighting of the lamp and singing of the national anthem. A short prayer was commenced after the lighting of the lamp. The Resource person was introduced and then felicitated by the Principal of the College. Rev. Br. Dr. Albert .L. Dkhar. The Resource person gave a very interesting talk on the continuous process of teaching and learning. He stressed on the fact how as teachers we should always equip ourselves with latest knowledge. The programme ended with a vote of thanks by the coordinator of IQAC and followed by high tea.



Lighting of the lamp : Fr. Sagi (Rector), Br. Dr. A L Dkhar, Principal, and Godfrey Fernandez, Director, ARETE ELEMENTS

## **Outbound Leadership Training**

Date of the programme :	2 February 2017
Venue:	Umtrew Village, Ri-Bhoi
Resource Persons:	Sunny Mawlong, MD (Hundredfold Academy)
Number of Attendees	50

A capacity building Programme was organised by the IQAC, St. Anthony's College in collaboration with Hundredfold Academy for the non-teaching faculty on 2 February 2017 at Umtrew Village, Ribhoi. The Programme was attended by 50 staff members. The Programme was animated by Mr. Sunny Mawlong, Hundredfold Academy on the topic "Outbound Leadership Training".

The programme began with a short prayer. The resource person welcomed the participants. He animated a lively session. The Resource Person delivered a very relevant talk on leadership. The session was also activity based where the participants were asked to do certain task in order to learn the different trends of leading with positive attitude and positive motivation. The session ended with a vote of thanks from one of the non-teaching staff. the session ended with high tea.



A candid moment from the programme *Outbound Leadership Training*

## Professional Development Programme

Date of the programme :	20 April 2018
Venue:	Conference Hall, St. Anthony's College
Resource Persons:	Prof. S M Sungoh, Dean, School of Education, NEHU Prof. A N Rai, Department of Biochemistry, NEHU
Number of Attendees	124

The development programme for the Teaching Faculty was held on 20 April 2018 in the Conference Hall. The Programme was attended by 124 staff members. The Programme was divided into two sessions. The First half of the session was animated by Prof. S.M. Sungoh, Dean, School of Education, NEHU, Shillong and the second half of the session was animated by Prof. A. N. Rai, Deptt. of Biochemistry NEHU, Shillong. Both the sessions were very productive and the faculty was benefitted by learning the new methods in the teaching learning process.

The programme began with a prayer and lighting of the lamp. The two Resource Persons were felicitated by the Principal of the college.

The first half of the session began with the introduction of the Resource Person Prof. S. M. Sungoh. She gave a very interesting talk on new innovative methods of teaching and making classes interesting to the students. During the course of her presentation she dwelt on the topics *Ethics and its impact on teachers' morale, delivery and learning outcomes* and *Problems and Challenges of Effective Teaching*

After a short break for refreshments, the second half of the session began. An introduction was given to the next Resource Person, Prof. A. N. Rai. He animated a very resourceful session citing examples from his personal experiences as a teacher. He animated on the topic of *How to improve the human face of teaching*.

The session ended with a vote of thanks and singing of the National Anthem. A light refreshment and tea was available for everyone after the programme.



**Top : A section of the participants during the programme**

**Right : Prof. S M Sungoh animating the first session**



**Prof. A N Rai animating the Session**



## **Social Action Challenge Training**

Date of the programme :	2 February 2018
Venue:	IHM Shillong
Resource Persons:	Hundredfold Academy Team
Number of Attendees	58

An capacity and personal development Programme was organised by the College for the non-teaching faculty on 2 February 2018 at IHM Shillong. The Programme was attended by 58 staff members. The Programme was animated by Hundredfold academy. The topic of the programme was “Social Action Challenge Training.”

The programme was started with a short prayer. The animator of the programme welcomed all the participants. The team of the Hundredfold Academy first delivered a very interesting talk of the topic on Social Action Challenge Training. The participants learned about the various ways to handle difficult situations in the workplace and how to be social and keep oneself stress free at all times in handling such situations. They were also given tasks and roles to play to demonstrate how to manage certain situations.

The programme ended with a vote of thanks from one of the participants and then singing of the National Anthem. Lunch was served at the end of the session.



**Snippets from the Programme**

## **Professional and Personal Development Workshop**

Date of the programme :	23 April 2019
Venue:	St. Anthony's College, Shillong
Resource Persons:	Rev. Fr. Adolph Furtado SDB, Director, Don Bosco School of Maritime Academy, Mumbai  Prof. Ramesh Sharma, FNASc, Dean School of Life Sciences, NEHU
Number of Attendees	132

A programme for the professional and personal development of the Teaching Faculty was held on 23 April 2019. The Programme was attended by 132 staff members. The faculty were divided into two groups namely the senior faculty and the junior faculty. The session for the senior faculty members took place in the Conference Hall, Rev. D. J. Wollaston Annexe and the session for the junior faculty members took place in the Conference Hall, Media Tech Annexe. The resource persons were Rev. Fr. Adolph Furtado SDB, Director, Don Bosco School of Maritime Academy, Mumbai and Prof. Ramesh Sharma, FNASc, Dean School of Life Sciences, NEHU, respectively.

The programme for both the session began with the lighting of the lamp and a short prayer in the respective venues. The welcome speech in the Conference Hall, Media Tech Annexe was delivered by the coordinator of the IQAC, St. Anthony's College and the welcome speech in the Conference Hall, Rev. D. J. Wollaston Annexe was delivered by Rev. Br. Dr. Albert.L. Dkhar, Principal. The session began after the formal introduction to the Resource Persons.

Rev. Fr. Adolph Furtado, SDB, Director, Don Bosco School of Maritime Academy, Mumbai who animated the session for the junior faculty spoke on the importance of equipping themselves with latest knowledge on technology and also gave them a brief over view on the latest NEP. He also animated on professional ethics and the Don Bosco Pedagogy in the 21<sup>st</sup> Century.

Prof. Ramesh Sharma, FNASc, Dean School of Life Sciences, NEHU, who animated the session for the senior faculty spoke on the importance of leading and introducing innovative methods of teaching for the younger generations. He further animated a session on Personal and professional growth, Retirement plans and taking care of oneself during years of superannuation. He also gave an overview of the new NEP, and stressed on the importance of making ourselves ready for a more skilled based educational institution.

Both the session were ended with a formal vote of thanks and singing the National Anthem. lunch was served for both the faculty members in the Wollastan Annexe.



**Resource persons Fr. Adolph Furtado and Prof. Ramesh Sharma animating the programme**



## **Workshop: Living a life of Significance**

Date of the programme : 5 February 2019  
Venue: St. Anthony's College, Shillong  
Resource Persons: Hundredfold Academy Team  
Number of Attendees 64

A personal and professional development Programme was organised by the College for the non-teaching faculty on 5 February 2019 in the Conference Hall of the college. The Programme was attended by 64 staff members. The programme was animated by Hundredfold Academy on the topic "Living a life of Significance."

The programme began with the lighting of the lamp. The welcome speech was given by one of the non-teaching staff. The team of the Hundredfold Academy took a lively session on "Living a Life of Significance." The participant got an insightful view on living a selfless life. The team also animated activities for the participants to learn how to effectively communicate with others and work as a team.

The programme ended with a Vote of Thanks from one of the participants and light refreshments were served.



**Sunny Mawlong, MD Hundredfold Academy, animating one of the Sessions on 5<sup>th</sup> Feb, 2019**

## **Workshop: Capacity Building and Enhancing Team Dynamism and Efficiency**

Date of the programme : 3 February 2020  
Venue: Don Bosco Centre, Nonglakhiat  
Resource Persons: Hundredfold Academy Team  
Number of Attendees 68

A special Programme for capacity building was organised by the IQAC of the college for the non-teaching faculty on 3 February 2020 at the Don Bosco Centre, Madan Nonglakhiat, Bhoirymbong, Ri-Bhoi, Meghalaya. The Programme was attended by 68 staff members. The Orientation Programme focused on “Capacity Building and Enhancing Team Dynamism and Efficiency” as well as the development of the individual as a professional in the context the staff is currently serving.

The programme started with a short prayer. The programme was animated by Hundredfold Academy. The Resource person and his team delivered a very interesting and knowledgeable talk on the topic. The participants learned the importance of working in a team. Different team building activities made the session lively. The participants were greatly benefited.

The programme ended with a vote of thanks and lunch was served after the programme.



Welcoming and felicitating the leader of the Hundredfold Academy team, Sunny Mawlong

## **Workshop: NIRF rating and NAAC accreditation for higher educational institution**

Date of the programme :	6-7 March 2020
Venue:	St. Anthony's College, Shillong
Resource Persons:	Mr Syed Mujahid, Director, Ratings, ICARE Prof. Subramonium Rangaswami, Professor of Eminence in Medical Education
Number of Attendees	118

An important Programme on NAAC and NIRF was organised for the faculty on 6-7 March 2020 in the Conference Hall. The Programme was attended by 118 staff members. The Resource Person was Mr Syed Mujahid, Director, Ratings, ICARE and Prof. Subramonium Rangaswami, Professor of Eminence in Medical Education.

The programme on the 6<sup>th</sup> started with lighting of the lamp and felicitation of the Resource Person. The session started with a formal introduction of the Resource person, Mr Syed Mujahid, Director, Ratings, ICARE. He elaborated the importance of NIRF rating and NAAC accreditation for higher educational institution. The programme was for two days. First day basic information was given to the participants and the second day elaborate information and requirements for NAAC were given to the participants. The participants learned the necessary steps to take to prepare for NAAC 4<sup>th</sup> cycle. The programme ended on 7<sup>th</sup> March 2020 with a vote of thanks and singing of the National Anthem. Light refreshment was served for everyone after the programme.

Prof. Subramonium Rangaswami gave an invigorating lecture on the topic "Student Engagement and Neural Mechanism of Learning" on 7<sup>th</sup> March 2020 to a group of staff members. The other group of staff member attended the other orientation programme. The programme started with the lightning of the lamp. A short prayer was said and the Resource Person was felicitated. A senior faculty gave the welcome speech and introduced the Resource Person. The resource person delivered a very interesting talk on the working of the brain. He also stressed on the fact that young minds can be filled with knowledgeable information. He also suggested that every brain has the capacity to learn new things. He stressed on the importance of doing brain exercises to keep the mind active and young. The programme ended with a vote of thanks. Light refreshments was served after the programme.



**Syed Mujahid, Director, Ratings ICARE at the Workshop on NIRF and NAAC**



**Prof S Rangaswami, animating at the Workshop on 7<sup>th</sup> March 2020**



## **Workshop: Implications of NEP 2020 for higher educational institution**

### **For members of the Teaching Staff**

Date of the programme : 7<sup>th</sup> April 2021  
Venue: Zoom Platform, St. Anthony's College, Shillong  
Resource Persons: Prof. Khem Chand Kapoor, Head, Dept. of Education  
Assam Don Bosco University  
Number of Attendees 152

## **Workshop: Behavioural Adaptation during pandemic Covid - 19**

### **For members of the Non-Teaching Staff**

Date of the programme : 7<sup>th</sup> April 2021  
Venue: Zoom Platform, St. Anthony's College, Shillong  
Resource Persons: Prof. Khem Chand Kapoor, Head, Dept. of Education  
Assam Don Bosco University  
Sunny Mawlong, MD Hundredfold Academy  
Number of Attendees 77

The IQAC, St Anthony's College and the Department of Value Education, St. Anthony's College initiated an Orientation Programme for the Teaching and Non-Teaching Staff of the college. The Orientation Programme was carried out on zoom online platform separately for the teaching and non-teaching staff. The topic of the Orientation Programme for the teaching faculty was "***Implications of National Education Policy (NEP) 2020 for Higher Education***". The Resource Person was Prof. Khem Chand Kapoor, Head of Department, Education, Assam Don Bosco University. He deliberated insightful thoughts and knowledge on the subject. . The Programme was attended by 152 staff members. The topic of the Orientation Programme for the Non-Teaching staff was "***Behavioural Change and Adaptation during the Pandemic Covid-19***". The Resource Person was Mr. Sunny Mawlong, Managing Director, Hundredfold Academy, Shillong. He gave an elaborating lecture in a very enlightening manner on a theme which is most relevant. The Programme was attended by 77 staff members.

