

Action Taken Report - 2023

(Reference: IQAC meeting conducted on 02 March 2023)

In response to the resolutions made during the IQAC meeting held on 02.03.2023, the following is an update on the actions taken by various departments at St. Anthony's College Shillong. The initiatives aim to enhance the overall quality of education, research, and other aspects within the institution.

1. Relevant Add-on/Certificate Courses:

- Most departments have taken the necessary steps to conduct relevant add-on and certificate courses. These courses are designed to augment the academic experience of students and provide them with additional skills and knowledge beyond their regular curriculum.
- Name of the Course and department conducting it

2. OBE Training for Faculty:

- A comprehensive Online 5-day training program on Outcome-Based Education (OBE) has been successfully completed for all faculty members. This initiative ensures that faculty members are well-equipped to implement effective teaching methods aligned with the desired educational outcomes.
- Name of the programme: Faculty development programme on Bloom's Taxonomy and OBE. Date: 18 to 22 July 2023. Resources Persons: Aloysius Edward.

3. IPR Workshop:

- An Intellectual Property Rights (IPR) workshop was conducted for both staff and students, fostering awareness and understanding of intellectual property issues. This initiative encourages a culture of innovation and protects the intellectual contributions of the college community.
- Name of the programme: Workshop on intellectual property rights and innovation Date: 26 July 2023. Resources Persons: Mr Banteibor Lyngkhoi SCSTE, Mr. Siddhartha Devnath, Dr. A.K. Singh, NEHU. collaborators: SCSTE Govt. of Meghalaya. Attendees: Students and Faculty.

4. Anthonian Research Grant (ARG):

- The Anthonian Research Grant (ARG) has been initiated to support research and development endeavors within the college. This fund will contribute to fostering a research-oriented environment and promoting innovation among faculty and students.

5. SOPs and Policies:

- Several Standard Operating Procedures (SOPs) and policies have been passed, providing a structured framework for various academic and administrative processes. These guidelines aim to streamline operations and ensure consistency in decision-making.

6. Grievance Documentation for Examinations:

- A policy has been implemented to document all grievances related to examinations. This ensures a transparent and systematic approach to addressing concerns and maintaining the integrity of the examination process.

7. Capacity Building Programs for:

- The number of capacity building programs for ICT skills, soft skills, and life skills has been increased. These programs contribute to the holistic development of students, making them well-prepared for the challenges of the professional world.

8. Placement Initiatives for students:

- A Placement WhatsApp Group has been created to facilitate communication and coordination related to placement activities. This has led to an improvement in the placement record, showcasing the success of our students in securing meaningful employment opportunities.

9. Nomenclature for Programs:

- The college has adopted proper and relevant nomenclature for all capacity building programs and Workshops. This ensures clarity and consistency in communication about various initiatives across departments.

10. Capacity Program for Non-teaching Staff:

- A dedicated capacity-building program for non-teaching staff has been implemented. This initiative aims to enhance the skills and efficiency of the entire college workforce.
- Name of the programme: Faculty development programme for Non-teaching Staff. Date: 14 July 2023. Resources Persons: Fr. Gervasius Nongkseh, Mr. Nathnaiel Majaw, Dr. Shantu Saikia, Ms. Repa Synrem, Mr. Aibankit Warjri, Mr. Albert Nongrum, Dr. Medari Tham.

11. Celebration of Commemorative Days and Events:

- The college has actively celebrated national and international commemorative days, events, and festivals. These celebrations contribute to fostering a sense of community and inclusivity among students and staff.

12. Regular Placement of Faculty:

- The IQAC has been actively involved in the regular placement of faculty members, ensuring that the right talent is retained and utilized effectively within the institution.

These initiatives represent our commitment to continuous improvement and the enhancement of the overall quality of education and research at St. Anthony's College. The IQAC will continue to monitor and assess the impact of these actions to further refine our strategies for the benefit of the entire college community.

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